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echo

GLOBAL RESEARCH PROTECTING BRANDS AND REPUTATION

ICANN Reputation Audit Full Report

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May 2013

Prepared for ICANN by: An **Ebiquity** Company

About Echo Research

24-year track record in communication research and reputation measurement

700 staff working across 18 offices worldwide

Registered Expert Witness on image and reputation supporting Boards of leading organisations on reputation audits and insights

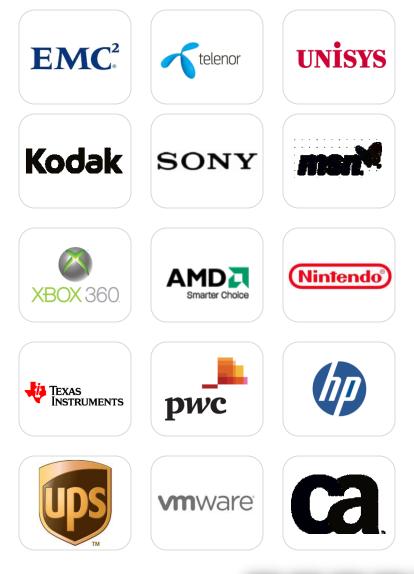
Research complies with the MRS Code of Conduct and ISO 9001:2008 ensuring **objective and rigorous assessment**



Winner of 89 industry awards for **best** practice in communications and reputation research



Echo has supported 500 world-class clients including:



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Objectives of the Reputation Audit & Methodology



Objectives of The Reputation Audit

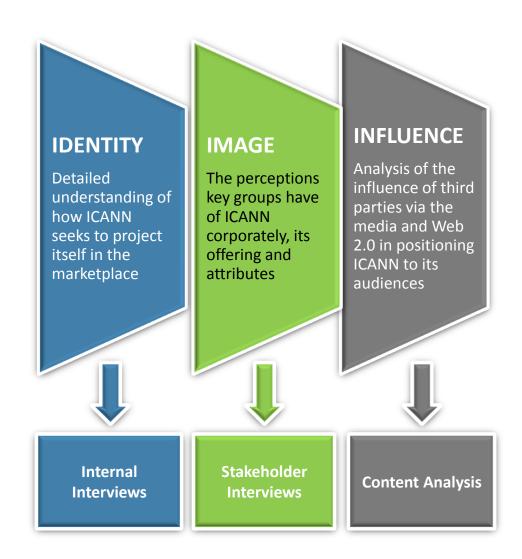
- To provide a deeper understanding of the image and reputation of ICANN including perceptions among its key stakeholders and key influencers which will usefully inform ICANN strategy priorities
- To uncover key perceptions with respect to ICANN's leadership, its ability to offer operational excellence and views in respect to its multi-stakeholder organisation
- To establish baseline metrics (KPIs) for ICANN's reputation among its key global stakeholders, as a basis for tracking progress during 2013 and beyond
- To deliver actionable, evidence-based insights as the basis for further enhancing ICANN's reputation in the future, through targeted stakeholder engagement and communications

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Our Reputation Audit Model



- Echo's proven and tested model for reputation research is the I³ (I-Cubed) methodology. It works on the basis that the more coherent the story is both inside and outside, the more sustainable the organisation will be
- I³ draws on comparative research findings from audiences to provide an understanding of any disconnects between the way ICANN perceives itself and the way key players outside the company perceive it
- I³ identifies the causes of any such "Perception gaps" and provides guidance on how to better align ICANN's IMAGE with its true IDENTITY



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The **IDENTITY** Phase – Objectives & Methodology

IDENTITY

Detailed understanding of how ICANN seeks to project itself in the marketplace

Internal

In-depth Interviews With ICANN Leaders

Objectives:

- To explore and analyse perceptions of the organisation's reputation and brand image
- Provides useful insights into any 'perception gaps' between perceptions of ICANN 'within' and 'outside' the organisation as well as detailed intelligence on how to align these perceptions more effectively

Methodology:

- In-person in-depth interviews were conducted with senior internal stakeholders at ICANN meeting in Toronto, Canada, October 14-18, 2012; Additional interviews were conducted by telephone through November 7, 2012
- 14 interviews were conducted
- Results reported to ICANN in December, 2012 and used to develop the quantitative phase of the research



The IMAGE Phase – Part 1 Qualitative: Objectives & Methodology

Objective:

IMAGE

of ICANN

The perceptions key groups have

corporately, its

Part 1:

In-depth Stakeholder

Interviews

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offering and

attributes

• Provide top-level directional insights to key reputational drivers and perceptions from among key external stakeholders

Methodology:

- In-depth telephone interviews were conducted among stakeholders representing: government/policymakers, academics, business & commercial interests, journalists, national & international non-government and non-commercial entities and members of the technical community
- Efforts were made to include a mix of emerging and established markets from the U.S., Europe/Near East, LatAm/ Caribbean, Africa/Middle East and APAC
- Participants were identified by ICANN and through Echo's desk research
- 26 interviews were conducted between November 19 and December 13, 2012
- Results reported to ICANN in December, 2012 and used to develop the quantitative phase of the research

The INFLUENCE Phase – Objectives & Methodology

INFLUENCE

Analysis of the influence of third parties via the media and Web 2.0 in positioning ICANN to its audiences



Objective:

 An analysis of print and online media to evaluate ICANN's image and reputation, identify third parties expressing views of ICANN and the key issues, messages and reputational drives coming through

Methodology:

- 525 items in key global markets were analysed in-depth by Echo's expert analyst team
- Articles were analysed in their original languages English, Chinese, Japanese, Russian, French, German and Spanish
- Articles analysed for period from July through November, 2012 include those with major mentions of ICANN only, defined as at least two mentions of ICANN
- Topics and messages designed in consultation with ICANN
- Favourability assessment based on Echo's quality rating system reflecting impact of ICANN placement, messages, spokespeople and other influencers, content and tone
- Currently being updated for January June, 2013



The IDENTITY Phase – Part 2 Quantitative: Methodology

Support Organisation / Advisory Committee Stakeholder Survey

- Online survey administered 21 February through 15 March, 2013
- Members were sent invitations to participate via email from the secretariats
- Survey was made available in 8 languages
- 128 completed surveys were achieved

Region	N=	Stakeholder	N=
North America	51	ALAC	18
LatAm /Caribbean	14	ccNSO	24
Europe/Near East	36	SSAC	13
APAC	19	GNSO	57
Africa/Middle East	8	GAC	5
		ASO	1
		Other	10



IDENTITY

Detailed understanding of how ICANN seeks to project itself in the marketplace

Part 2: Quantitative Surveys

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The IMAGE Phase – Part 2 Quantitative: Methodology

Business / Commercial Stakeholder Survey

- Telephone survey administered 21 February through 19 April, 2013
- Sampling new gTLD applicants and non-applicants in a mix of industries and revenue sizes
- C-suite and VP-level respondents were responsible for their company's online strategy
- Survey was available in native language
- 506 completed surveys were achieved

Region	N=
North America	104
LatAm / Caribbean	125
Europe/Near East	116
APAC	111
Africa/Middle East	50



IMAGE

The perceptions key groups have of ICANN corporately, its offering and attributes

> Part 2: Quantitative Surveys

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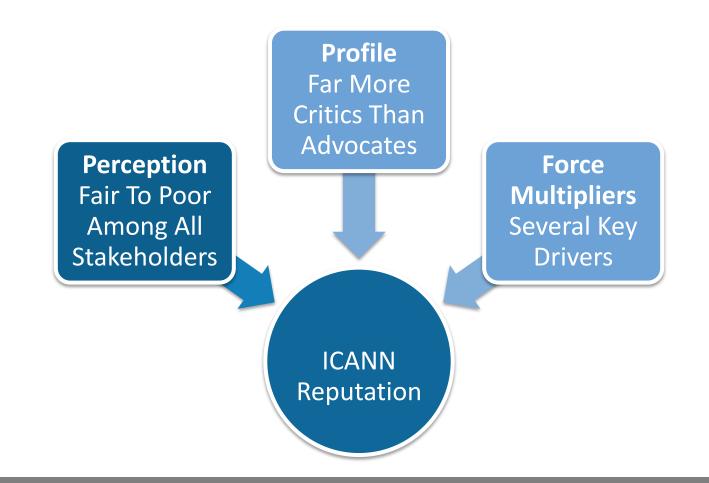
Summary of Findings



We Have Analysed Eight Strategic Reputational Drivers



Key Reputational Findings

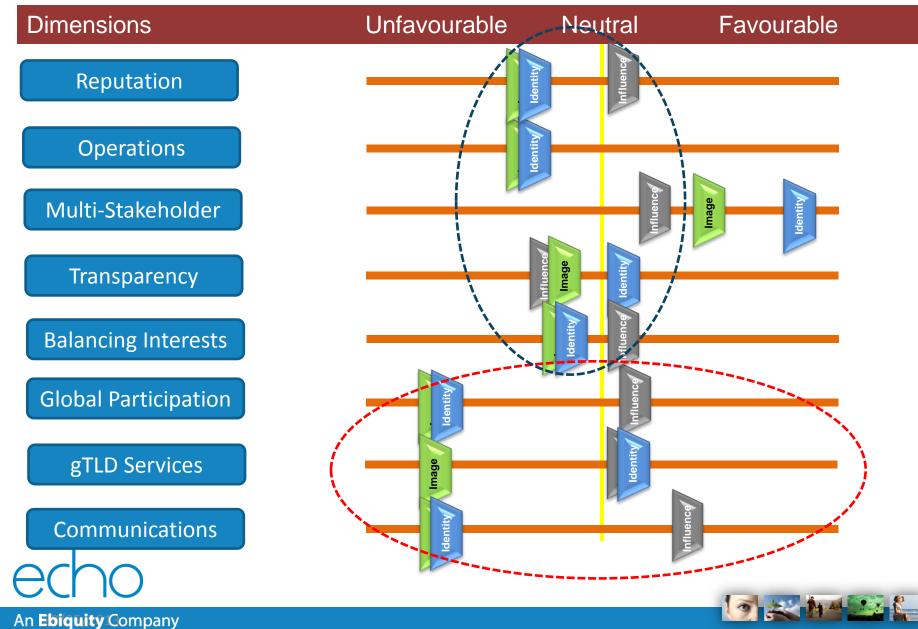


So The Question Is How Does ICANN Change Perceptions to "Win" More Advocates Than Critics As This Ultimately Drives Reputation





Perceptions Across Key Reputation Dimensions



Reputation Drivers By Region – SO/AC Members

	North America	LatAm / Caribbean	Europe / Near East	APAC	Africa / Middle East
Reputation					
Advocacy					
Operations					
Multi-Stakeholder					
Transparency					
Balancing Interests					
Global Participation					
gTLD Services					
Communications					
COO SO/AC Web Survey: *Caution, small base sizes. Directional only An Ebiquity Company					

Reputation Drivers By Region – Commercial Stakeholders

	North America	LatAm / Caribbean	Europe / Near East	APAC	Africa / Middle East
Reputation					
Advocacy					
Operations					
Multi-Stakeholder					
Transparency					
Balancing Interests					
Global Participation					
gTLD Services					
Communications					
Commercial Stakeholder Phone Survey					
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ICANN Super SWOT

- triangulation of Identity, Image and Influence findings

	STRENGTHS		WEAKNESSES		OPPORTUNITIES		THREATS
I ³ : Opinions of <u>3</u> audiences	• Multi-stakeholder model		 Too U.S. centric External communications Lack of transparency 		 Success in handling new gTLDs Internationalisation strategy Strengthening relationships with stakeholders 		 Inability to effectively manage new gTLDs Loss of legitimacy by not engaging stakeholders globally
I ² : Opinions of <u>2</u> audiences	 Appointment of Fadi Chehade, new Board and senior staff Effectiveness in its role in Internet governance and delivering core Internet functions Effort shown in improving participation and communications 	ч ч	 Overall reputation Lack of global legitimacy Ad hoc, ineffective business operations Accessibility for developing countries Cost and necessity of new gTLDs 		 Build on the goodwill gained from Fadi's appointment Improving comms to increase participation, the level of engagement and media profile Improving the role of the GAC and its members Focusing on regional strategies 	ц ц ц	 Lack of follow-through and implementation of promised changes Continued U.S. control
l: Opinions of <u>1</u> audience	 Improvements in transparency and accountability Recognition as the worldwide domain name clearinghouse Commitment to One World , One Internet 	•	 Lack of a real understanding of the diverse needs of individual stakeholder groups Dominance of commercial interests Perception that compliance is inconsistently enforced 		 Migrating to a more professionally-run organisation 	•	 External relationships (e.g., registrars) that reflect poorly on ICANN Perceptions of preferential treatment for stakeholder groups Countries supporting ITU as an alternative to ICANN
COO I Identity Image Influence							

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SWOT – Internal Perceptions

Positive **Opportunities Strengths** Ensuring continued stable and secure operations of the Strengthening relations with other NGOs and sovereign ٠ Internet's domain name and IP addressing system nations, e.g. India Improving the value that the GAC and its individual members Recognised worldwide domain name clearinghouse ٠ offer to the multi-equal stakeholder framework Supports a truly multi-equal stakeholder model Management of new gTLD programme Appointment of Fadi Chehadé's as President and CEO and new board and senior staff members Implementing transparent processes ٠ Migrating to a more global, professionally-run organisation Commitment to a One World, One Internet paradigm Building on the goodwill gained from Fadi's appointment ٠ INTERNAL Weaknesses Threats Perceived lack of global legitimacy Sovereign governments asserting control Lack of proactive communications, especially to the Perception of the GAC and its membership or lack thereof at-large community Continued perception of U.S. control Ad hoc approach to operations and reactionary approach to Things do not change, lack of follow-through and issues implementation Lack of transparency in operations and decision making Perception that compliance is inconsistently enforced U.S. -centric Negative



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SWOT – External Perceptions

	Strengths	Positive	Opportunities	L
•	Multi-stakeholder model	Build on the optimism	gained with Fadi's appointment	=
•	Effective in its limited role in Internet governance and delivering core Internet functions	 Improve comms to inc of engagement of curr 	rease participation and the level ent participants	
•	Recent efforts to improve global participation and	Successful roll-out of t	he new gTLD programme	
	communications are being lauded	 Focusing on regional st Africa and Asia 	rategies, particularly in LatAm,	
		Strengthening stakeho	lder relationships	
INTERNAL				EXTERNAL
NTEI	Weaknesses		Threats	XTE
	U.Scentric in its image and culture	Any controversy surrou	unding the new gTLD roll-out	ш
•	Lack of transparency in operations and decisions Ineffectiveness of its business operations		ot engaging stakeholders globally, nts who are currently not participatir	ng in
•	Communications Accessibility for developing countries	 Concerns that ICANN i stakeholder organisati 	s not truly operating as a multi- on	
•	Lack of real understanding of diverse needs of individual stakeholder groups	 External relationships reflect poorly on ICAN 	that have the potential to N	
		 Maintaining status-que implementation of characteristics 	o, lack of follow-through and Inges	
e	echo	Negative		<u>.</u>

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IMAGE

SWOT – Media Influence

Positive Opportunities • Increased external communications will result in an improved media profile • CircleID: establish beneficial relations • OrrcleID: establish beneficial relations • Internationalization strategy to reinforce worldwide representation • gTLDs can add brand value if the process is managed fairly and effectively
Threats
 Countries such as Russia and China supporting ITU or UN as alternatives to ICANN Alternative DNS roots, championed by Louis Pouzin, ex-Internet Society Future ability to effectively manage the vast number of proposed gTLDS

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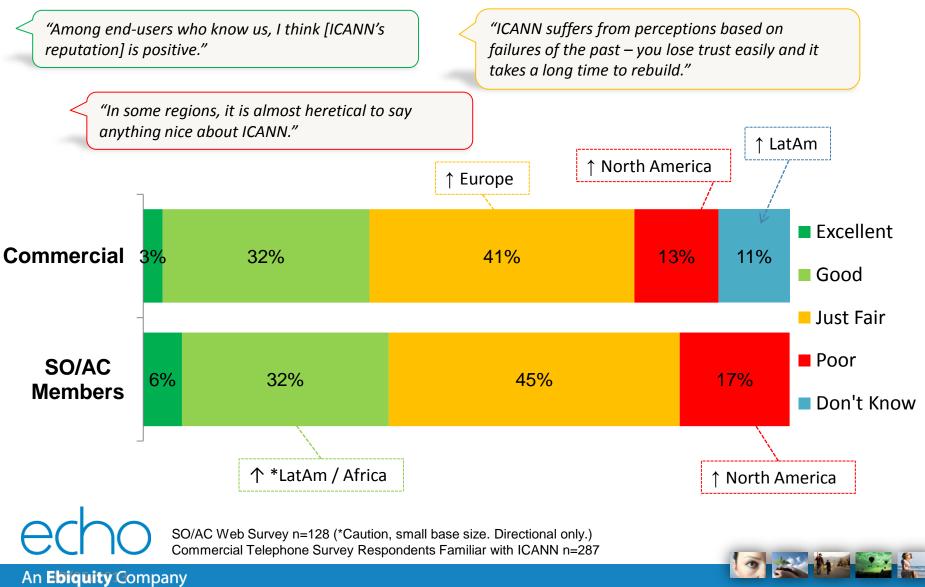


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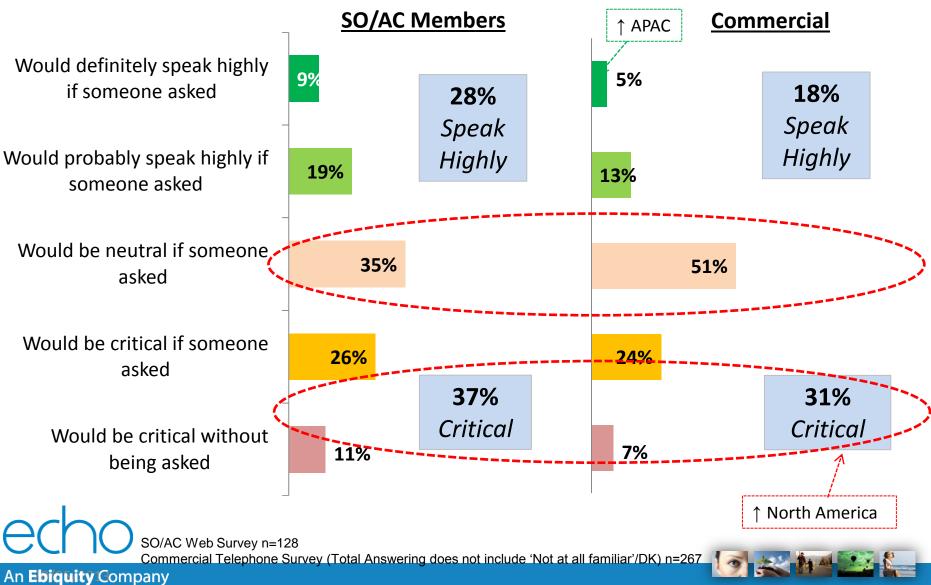
Key Drivers for Improving ICANN's Reputation and Advocacy by Stakeholders



ICANN's Overall Corporate Reputation is Fair to Poor Among SO/AC Members and Commercial Stakeholders



SO/AC Members and Commercial Stakeholders More Likely To Be Critics Than Advocates for ICANN However There Are Many Undecideds



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Attributes Analysed to Determine Key Drivers Impacting ICANN's Reputation and Advocacy Among SO/AC Members and Commercial Stakeholders

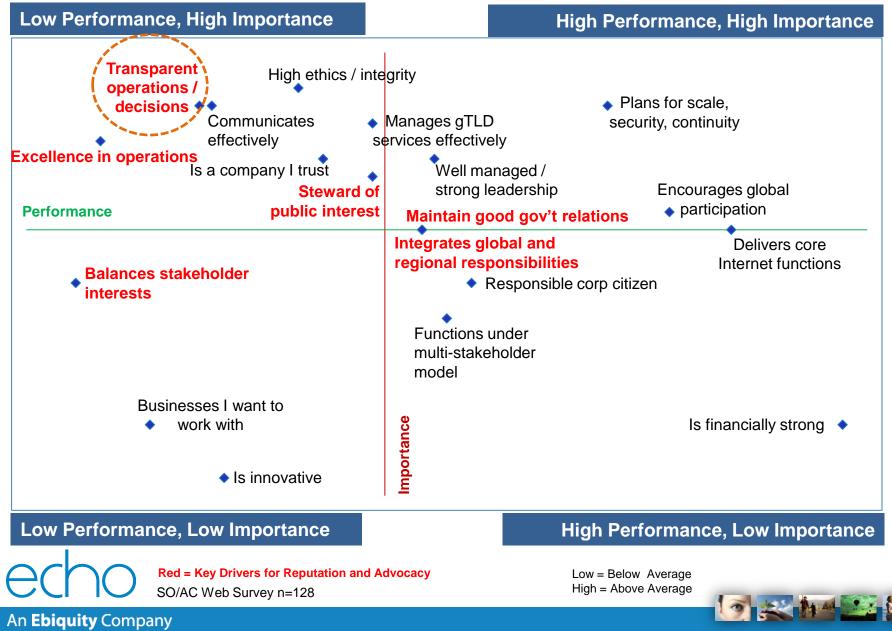
- Rated 19 attributes by respondents on importance and on ICANN's performance
- Attributes mapped to determine how ICANN performs in areas relative to their importance
- Key driver analysis conducted via regression to identify those attributes that correlate most with reputation and advocacy
- Increased ICANN performance on key driver attributes leads to a more positive perception of ICANN's reputation and an increased likelihood for stakeholder to be an advocate

1. Is innovative

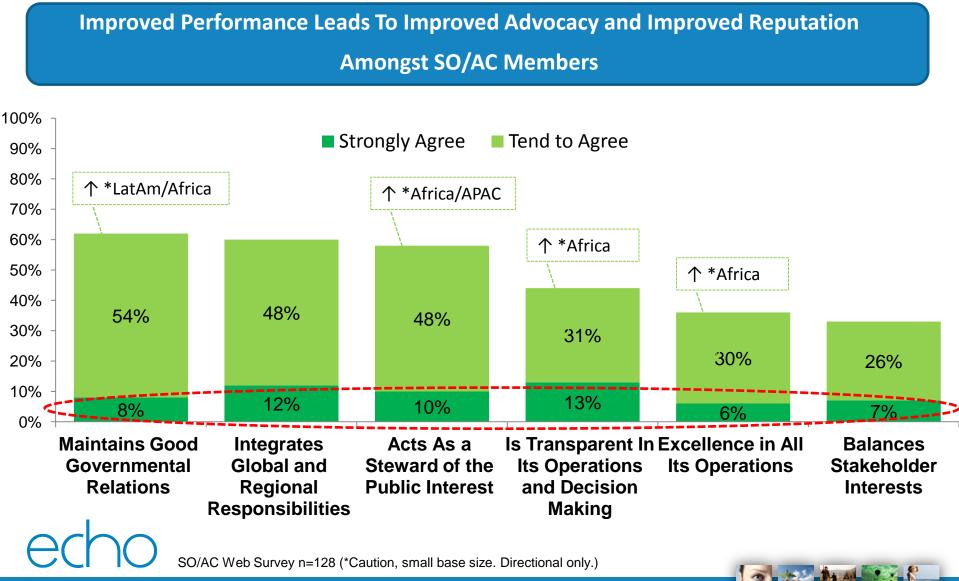
- 2. Functions under a multi-equal stakeholder model
- 3. Delivers core Internet functions
- 4. Is the kind of company that businesses want to work with
- 5. Acts as a steward of the public interest
- 6. Is a company I trust
- 7. Is well managed / has strong leadership
- 8. Is financially strong
- 9. Is a responsible corporate citizen
- 10. Excellence in all its operations
- 11. Has the highest standards of ethics and integrity
- 12. Is transparent in its operations and decision making
- 13. Encourages global participation
- 14. Maintains good governmental relations
- 15. Communicates effectively with stakeholders
- 16. Integrates global and regional responsibilities
- 17. Plans for scale, security and continuity
- 18. Manages gTLD services effectively
- 19. Balances stakeholder interests equally



Importance vs. Performance on Attributes Among SO/AC Members



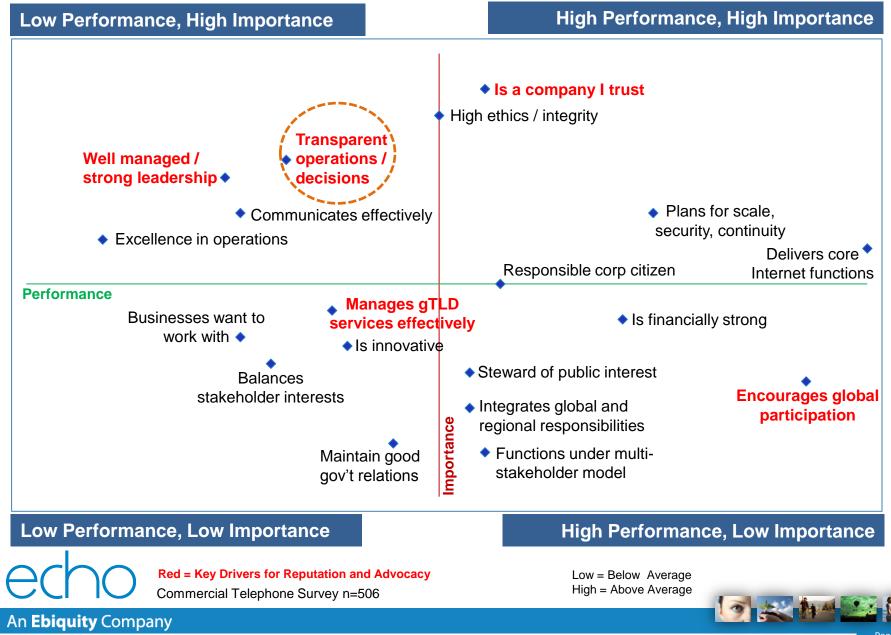
ICANN's Internal Advocacy and Reputation Perception Is Underpinned By Six Key Force Multipliers



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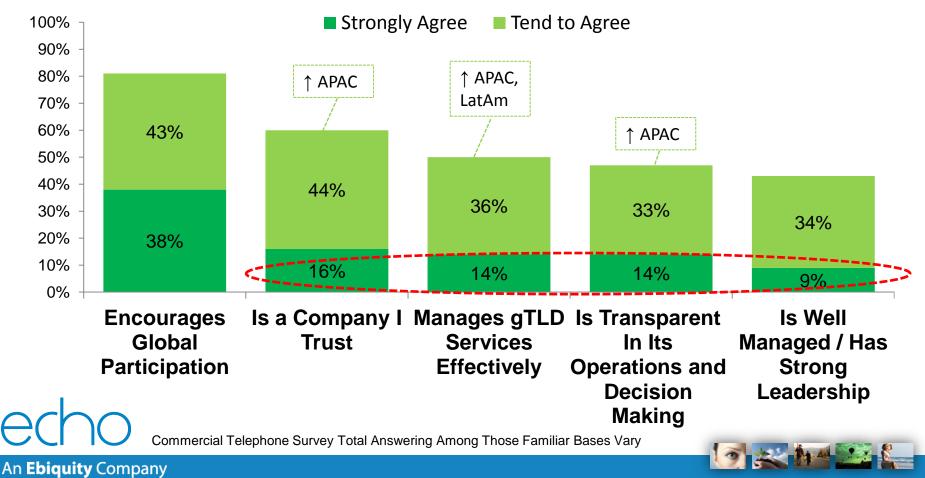
Importance vs. Performance on Attributes Among Commercial Stakeholders



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ICANN's Commercial Stakeholder Advocacy and Reputation Perception Is Underpinned By Five Force Multipliers

Improved Performance Leads To Improved Advocacy and Improved Reputation Amongst Commercial Stakeholders



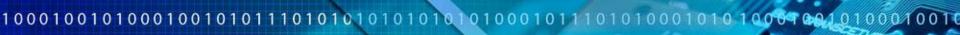
In Addition To the Key Force Multipliers, We Have Identified Several Regional Messaging Attributes For Commercial Stakeholders

These Are Other Attributes Likely To Increase Advocacy and Improve Reputation Amongst Commercial Stakeholders

1	North America	 Communicates effectively with stakeholders
La	tAm/Caribbean	 Plans for scale, security and continuity
Eu	ırope/Near East	Is innovative
Afi	rica/Middle East	 Has the highest standards of ethics and integrity
	APAC	 Functions under a multi-equal stakeholder model
i ty Company		

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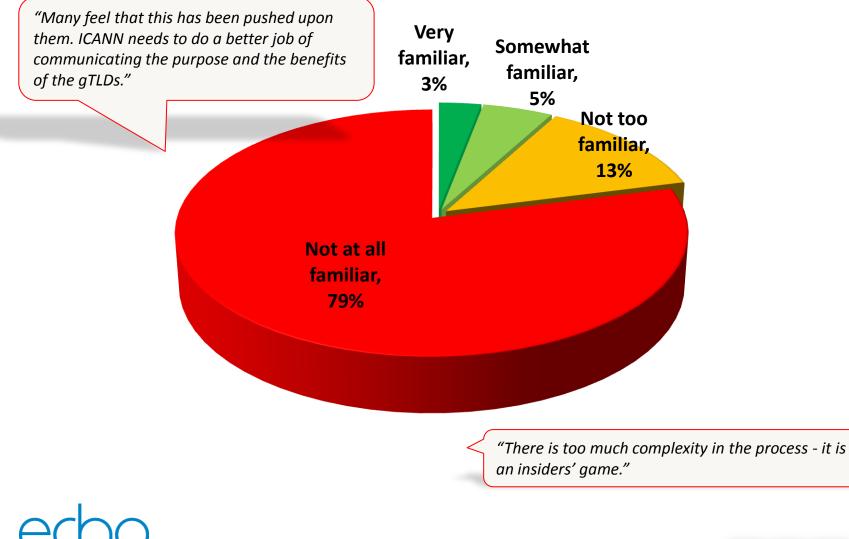


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Stakeholders' View of the New gTLD Programme



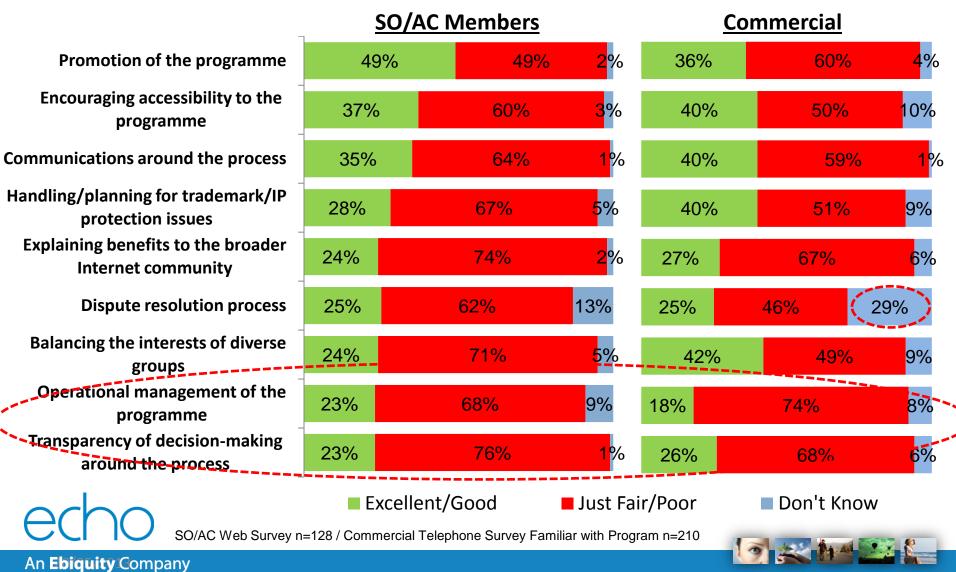
Vast Majority of Businesses Who Have Not Applied for a New gTLD Are Not Familiar With the New gTLD Programme



Commercial Telephone Survey; Businesses not on the new gTLD applicant list n=319

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ICANN Manages Promotion of the New gTLD Programme Relatively Well, However Requires Improvements on Management, Transparency and Explaining the Benefits to the Broader Community







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Implications for ICANN



We Believe ICANN Should Focus on The Following Three Strategic Priorities







Winning Advocates - Align Comms to Force Multipliers - Transparency Provides a **Common Communications Linkage**

S

R

SO/AC **Force Multipliers**

Maintains Good Governmental Relations Integrates Global and Transparent **Regional Responsibilities** In Its Acts as a Steward of the **Operations Public Interest Excellence** in All Its **Operations** Decision **Balances Stakeholder** Making Interests

Commercial **Force Multipliers**

> **Encourages** Global Participation

Is a Company I Trust

Manages gTLD Services Effectively

Is Well-Managed / Strong Leadership



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Winning Advocates - Set Comms Tempo to Control and Manage ICANN''s Reputation

Creating Dialogue

- Go beyond one-way information disseminating
- Provide feedback whenever possible to those who provide comment
- Stakeholders see the value and importance of the ICANN meetings, find ways to open up the meetings in order to allow more to participate

Managing Reputation

- Increase corporate communications to take control of ICANN's reputation in the media, especially during the new gTLD process
- Proactive outreach to journalists to ensure consistent and accurate portrayal of ICANN, its policies and its programmes (i.e., new gTLDs)



Engaging Stakeholders – Increase Outreach and Familiarity With ICANN

Promote stable and secure Internet operations highlighting successes of becoming the worldwide Building domain name clearinghouse • Establish a process by which Board Members Awareness become Ambassadors for ICANN, explaining its purpose and mission rationale to stakeholders Advancing Multi-• Promote what it means to have a "bottom-up" approach to policy development where everyone Stakeholder has a voice in the process Model Gain a better understanding of their needs / Involving concerns - continue Roundtables, etc. Commercial Areas of immediate focus should include new gTLDs, security/privacy issues, trademark/IP **Stakeholders** infringement

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Engaging Stakeholders – Promote Globalisation, Strengthen Government Relations and Continue Developing Regional Strategies





Emphasizing Excellence – Demonstrate and Communicate Leadership and Transparency

Promoting Operational Leadership

- Ensure goals which Fadi promised improvement at the start of his tenure as CEO are delivered
- Migrate to a more process-run organisation
- Formalise the operational structure
- Simplify the dissemination of information to maintain transparency without inundating stakeholders with overload

Emphasizing Transparency

- Ensure that the new gTLD process is transparent in perception as well as in practice as this is the area where ICANN is currently in the spotlight
- Provide comms not only promoting new gTLDs, but also explaining how organisations can navigate the process and protect themselves



Emphasizing Excellence – Define Roles

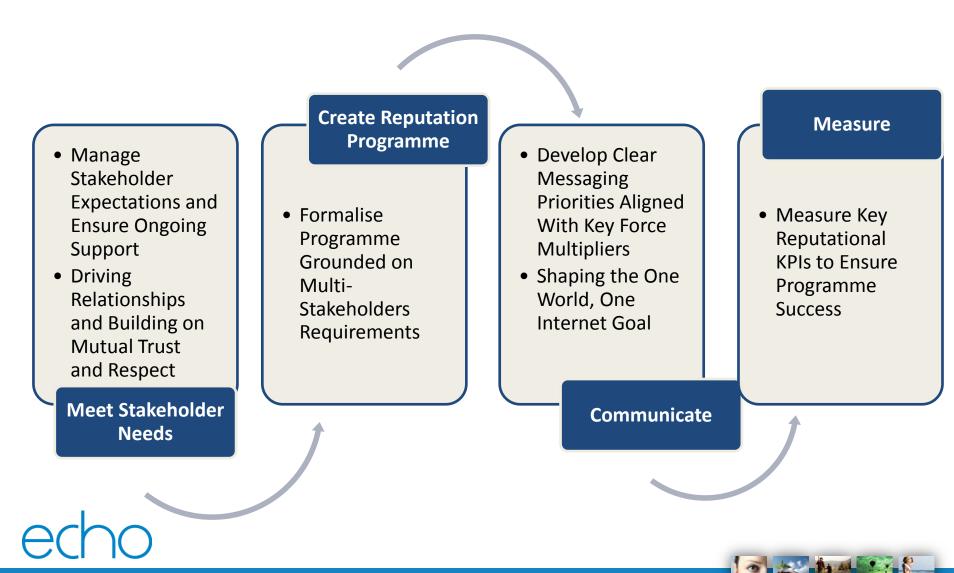
Defining Role Clarity

- Develop a media/press kit to present a consistent story
- Frequent, communications around the organisation's goals and its jurisdiction what it can and cannot do
- Messages should be tailored to the audience so that even "Average Internet User" understands why ICANN and its programmes are important





Pathway to Reputational Excellence





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Appendix A – Additional Quantitative Results



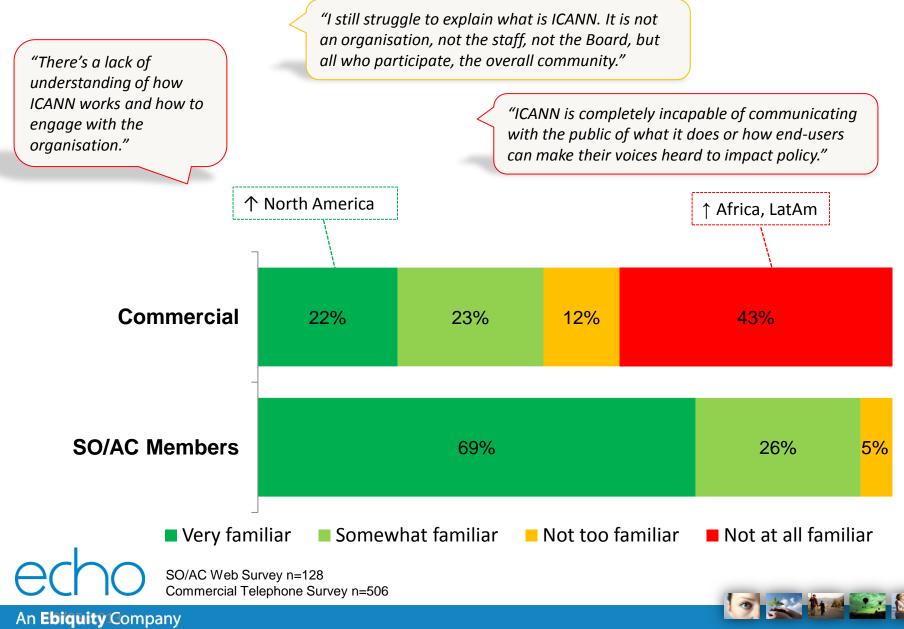
ICANN's Stakeholder Engagement

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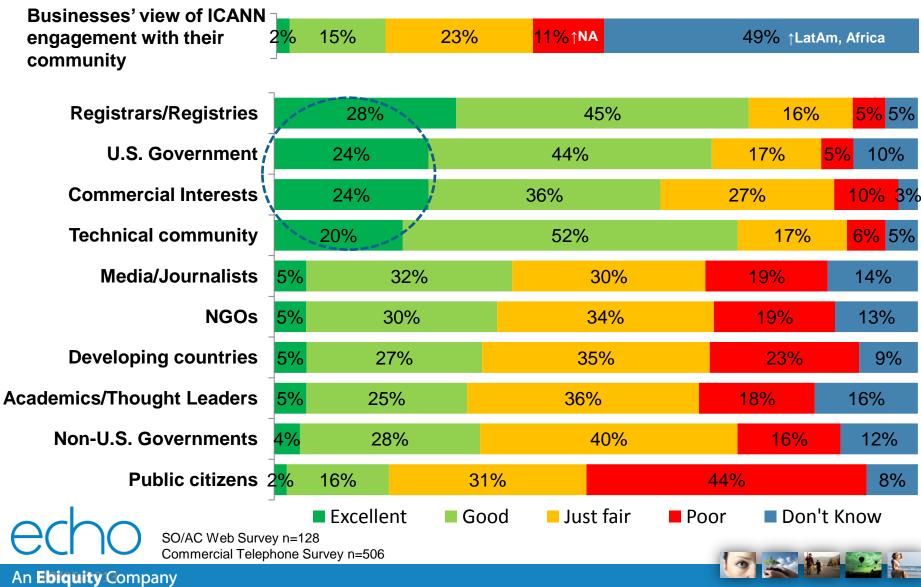


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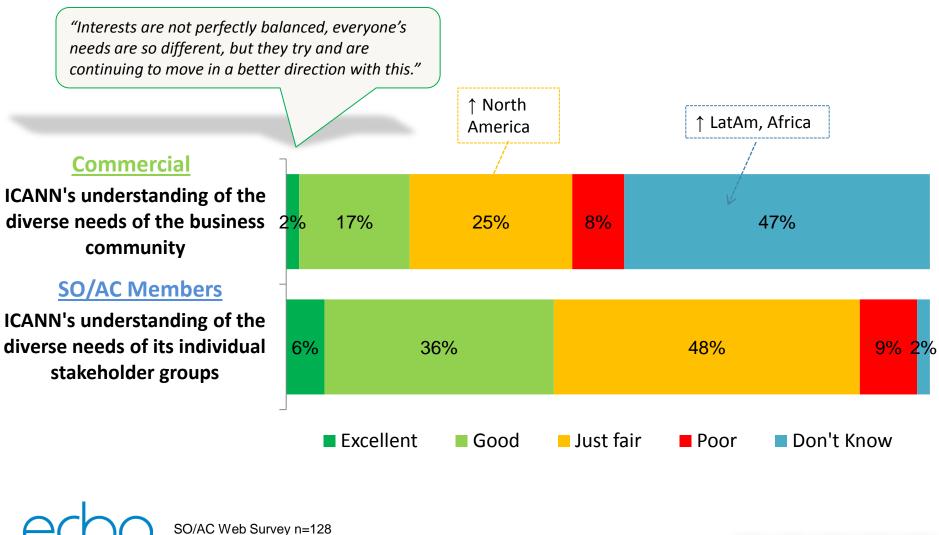
Familiarity With ICANN Is Low Among Commercial Stakeholders



According To SO/AC, ICANN's Engagement Is Strongest With Registrars/Registries, Other Commercial Interests and The U.S. Gov't; Engagement With Public Lacking



ICANN Has Room To Improve Upon its Understanding of the Needs of Individual Stakeholder Groups - Business Constituency Is Unsure



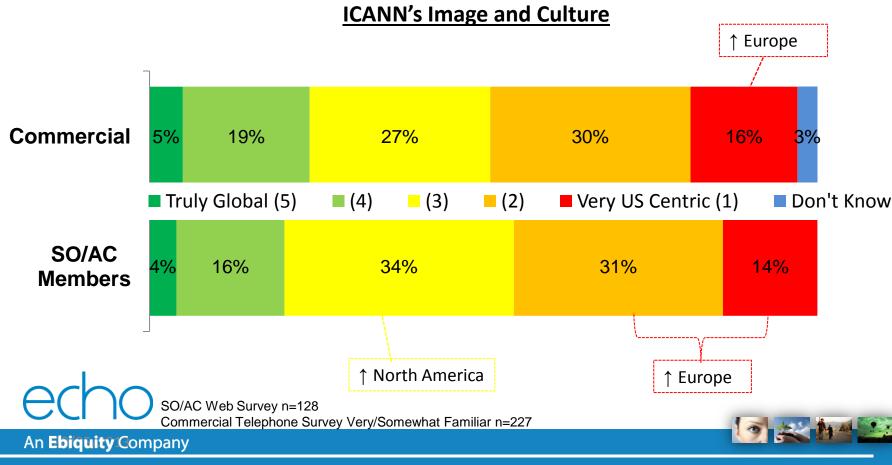
Commercial Telephone Survey n=506

Few Stakeholders View ICANN's Image and Culture as Truly Global

"ICANN is a U.S. organisation. We need to consider other countries and cultures, not just the U.S."

"ICANN cannot truly serve the global Internet community if decisions are under U.S. control."

"All of their business constituencies are from the U.S. or global – there is no regional representation."



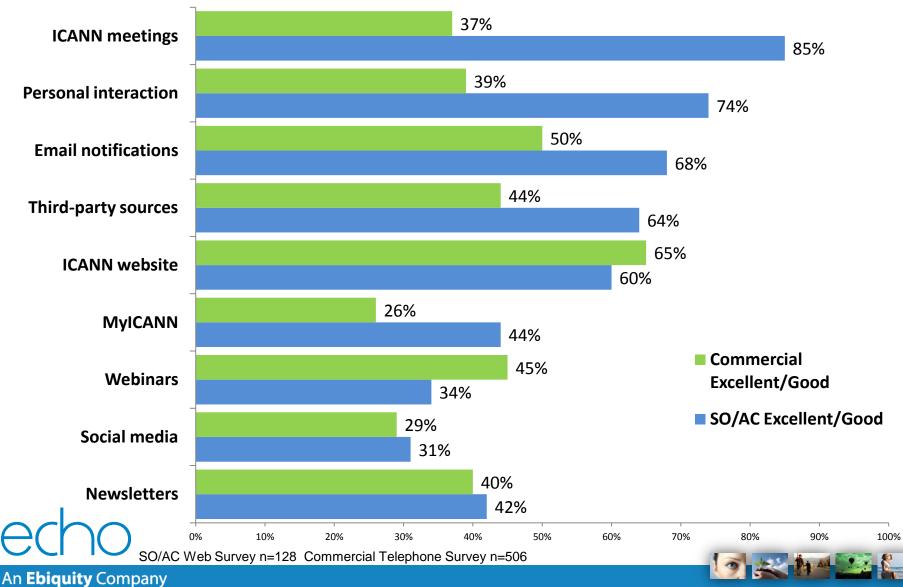
Value of ICANN's Communications

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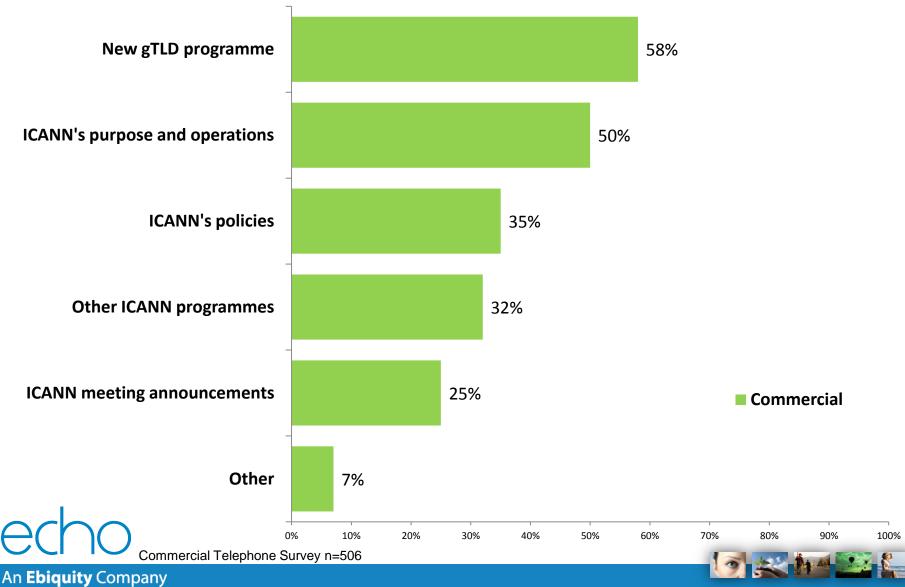
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SO/AC Members Find Direct Contact Most Valuable ICANN Comms, Commercial Prefer Indirect Contact



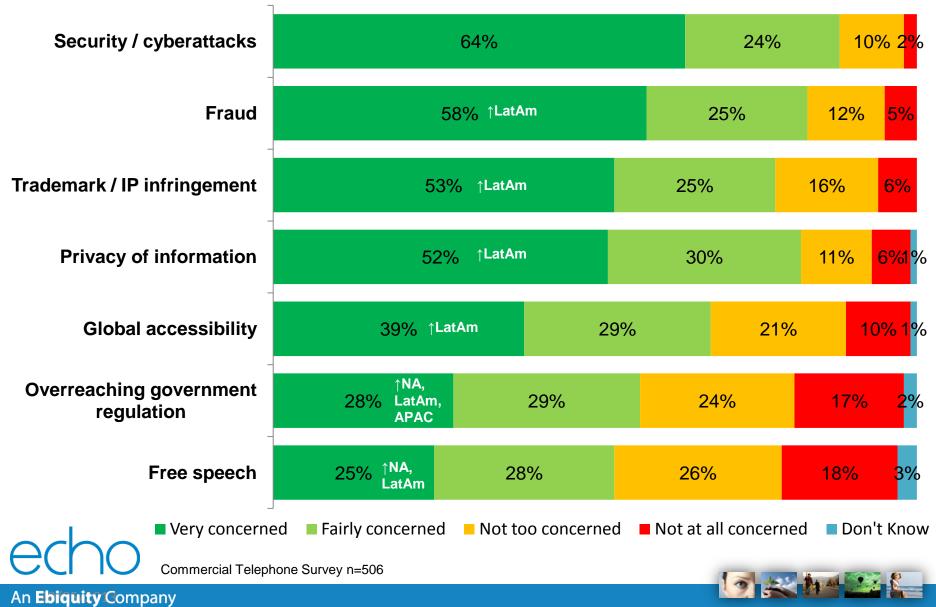
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Commercial Stakeholders Interested in Receiving More Information About ICANN's Purpose and Operations as Well as the New gTLD Programme



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Security and Privacy Issues Weigh Heavily In Determining Strategy For a Company's Online Presence



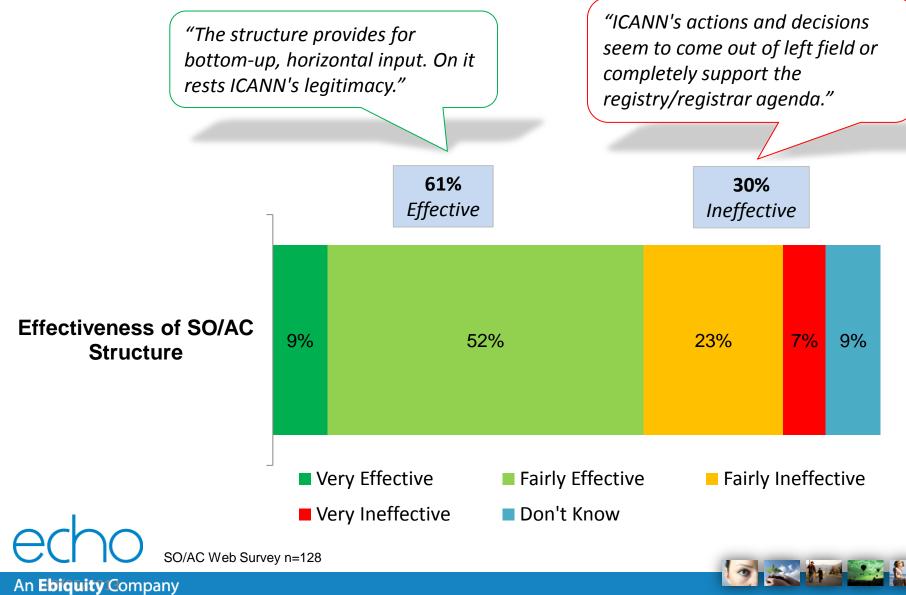
SO/AC Feedback

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SO/AC Members Generally See the Current ICANN Structure As Effective

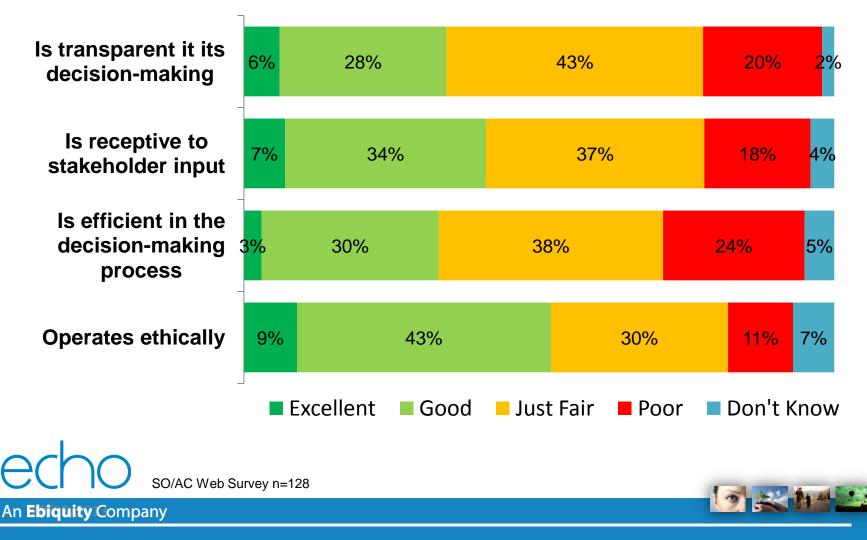


Reasons for its effectiveness include the bottom-up approach, allowing for input from all stakeholders in the process.



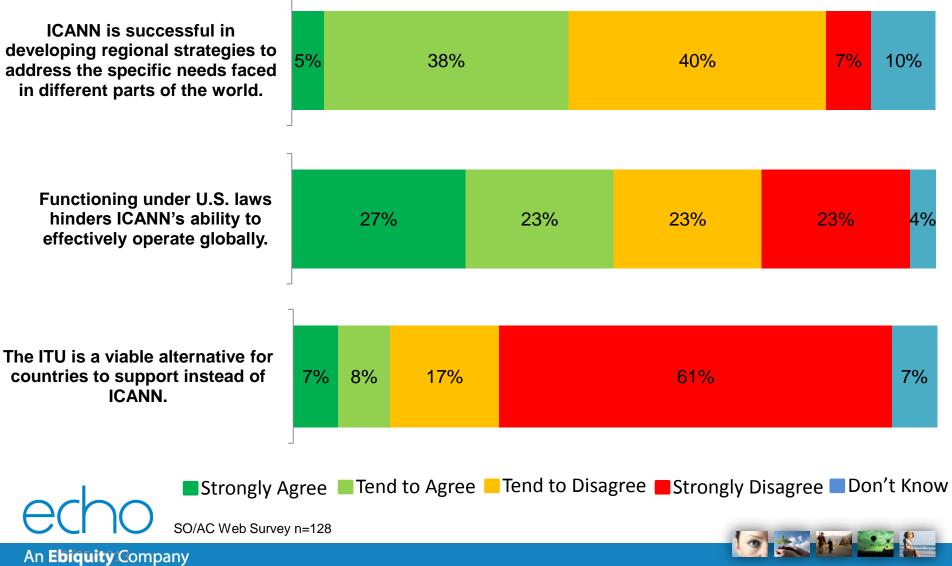


SO/AC Members See ICANN Board as Underperforming In Areas Related To Its Decision-Making Process



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SO/AC See Some Success in Attempts To Develop Regional Strategies; Most Outside The U.S. believe ICANN Cannot Operate Effectively On a Global Level Because of U.S. Laws







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Appendix B – Media Analysis Results

July – November 2012

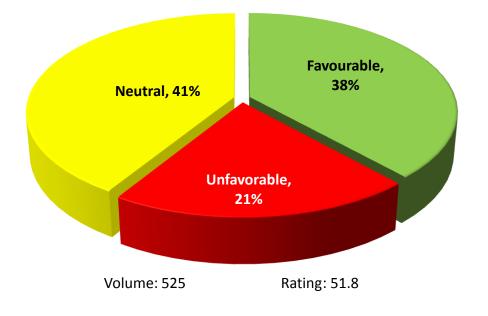


The INFLUENCE Phase – Measuring Tonality, Echo Rating

Designed to answer not only the question of **WAS** it favourable, but **HOW** favourable was it?

Volume of coverage = quantity The number of times:	Rating is determined by:		100 90	More favourable
 An issue appears. A publication covers the subject. Spokespeople appear. Competitors are mentioned. 	CONTENT / TONE Messages Spokespeople Use of Sources 		80 - 70 - 60 -	
	Together with		50 - 40 -	Neutral
Rating of articles = quality Used to assess the impact	FORM • Headline • Visuals • Prominence • Placement • Size		40 - 30 - 20 -	
of coverage on the readership.		L	10	Less favourable

ICANN Generated a Mix of Favourable and Neutral Coverage, With gTLDs Driving the Majority of Negative Coverage



Media Favourability

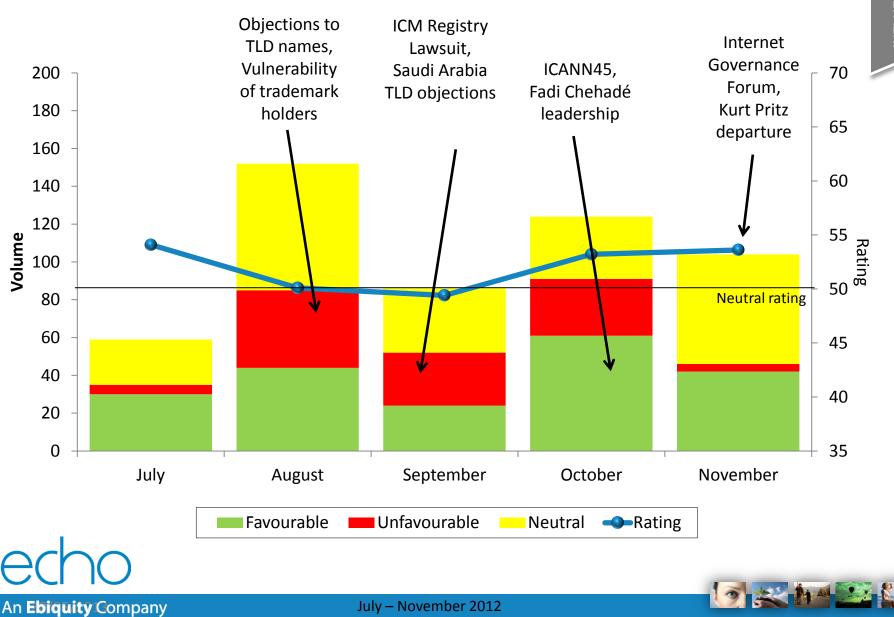
"An Internet constrained by an international treaty will stifle the innovators and entrepreneurs that are responsible for its phenomenal growth" (Lawrence Strickling, NTIA - Telecommunications Reports, 1/7).

- A total of 525 articles were researched with an average rating per article of 51.8.
- Slightly over one-third (38%) of all items were favourably assessed, led by ICANN45 and the IANA contract.
- Unfavourable content accounted for 21% of all articles with the cost of new gTLD registration provoking most criticism.
- Neutral coverage reached 41% of reporting, evenly divided between journalist-led and third-party generated items.

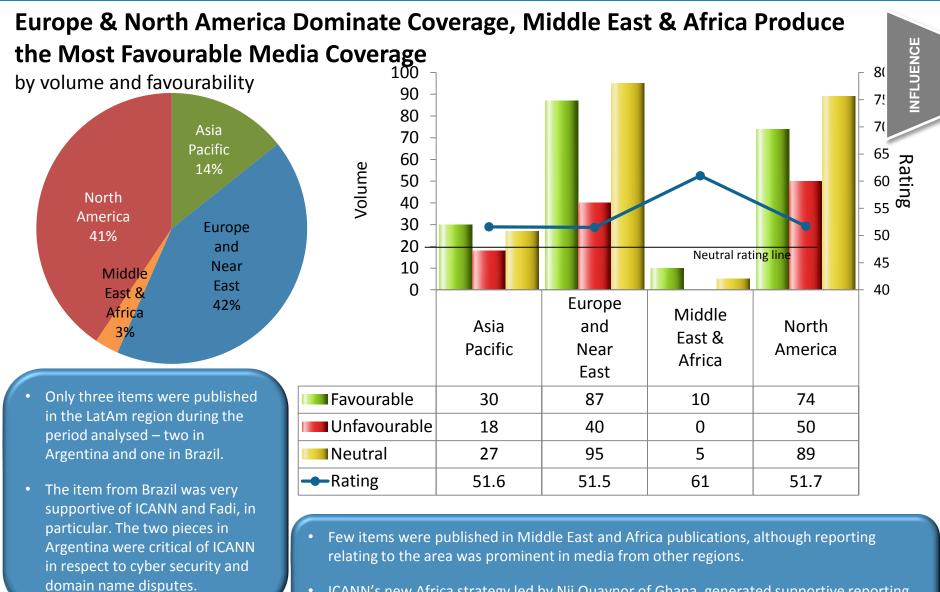
"Back when this plan was announced, I called it little more than a money grab by ICANN" (John Breeden, Government Computer News, 25/9).



Reputation Recovers in October and November Following September low



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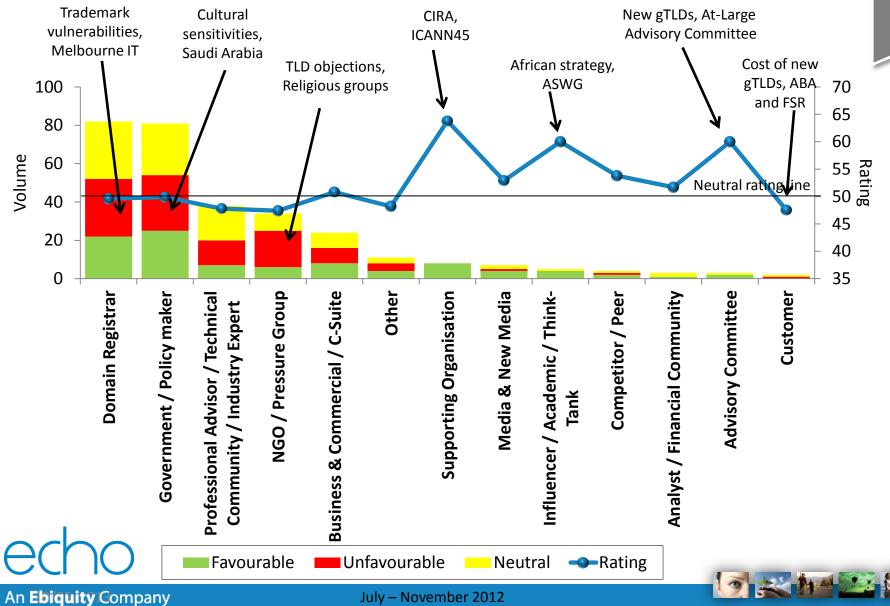


• ICANN's new Africa strategy led by Nii Quaynor of Ghana, generated supportive reporting in the African press. The ratings in the remaining regions were very similar producing a comparable profile globally.

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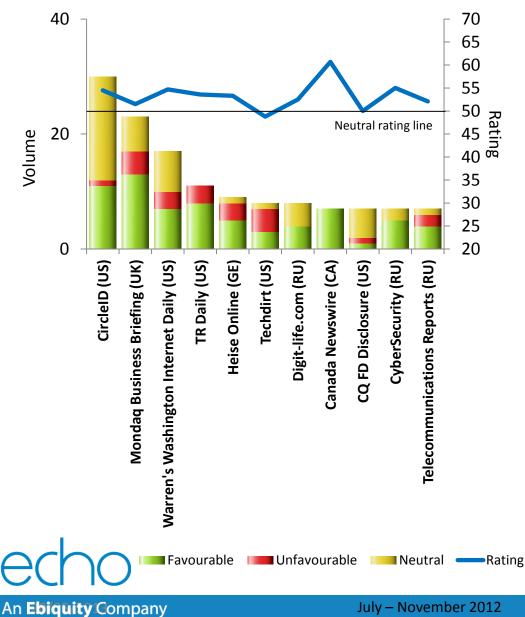
July – November 2012

Key Issues for ICANN Stakeholders In the Media Center Around Domain Name Objections



Leading Sources of Media Coverage

by volume and favourability

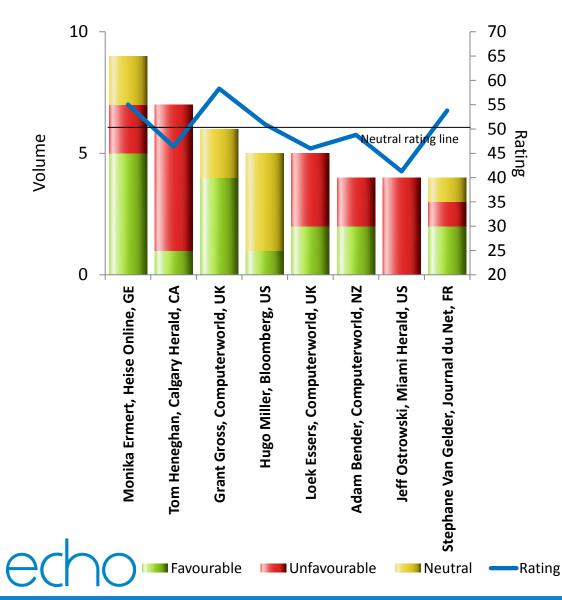


• CircleID led media by volume, with many stakeholder opinion articles.

- Canada Newswire most supportive media with focus on ICANN45.
- Techdirt queried the necessity for new gTLDs and also the cost of applications.

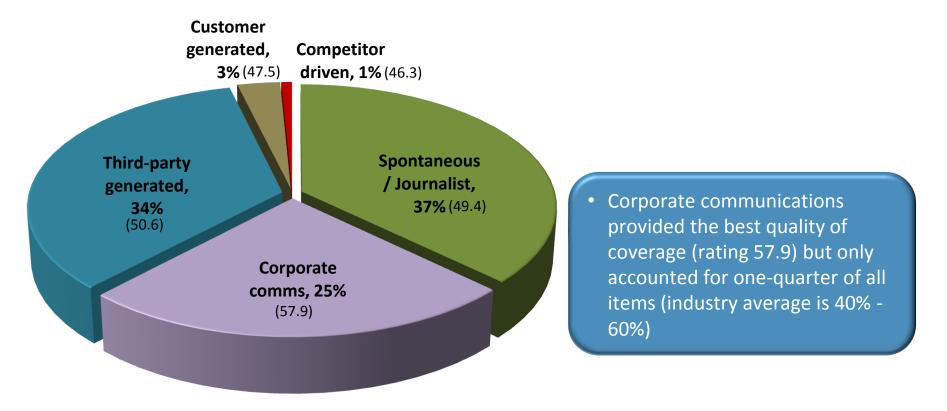
Influential Bylines

by volume and favourability



- Monika Ermert was the leading journalist by volume (nine items), endorsing Fadi Chehade's appointment.
- Grant Gross was the most sympathetic reporter (rating 58.3), most notably reproducing the myICANN press release.
- Religious domain name objections was the principal issue in Tom Heneghan's syndicated coverage.
- In a syndicated piece Jeff
 Ostrowski highlighted the
 profitability of the .xxx domain
 for ICM Registry and the battle
 owner Stuart Lawley fought
 against ICANN and the federal
 government for the domain.

Corporate Communications in the Media are Positive But Underused

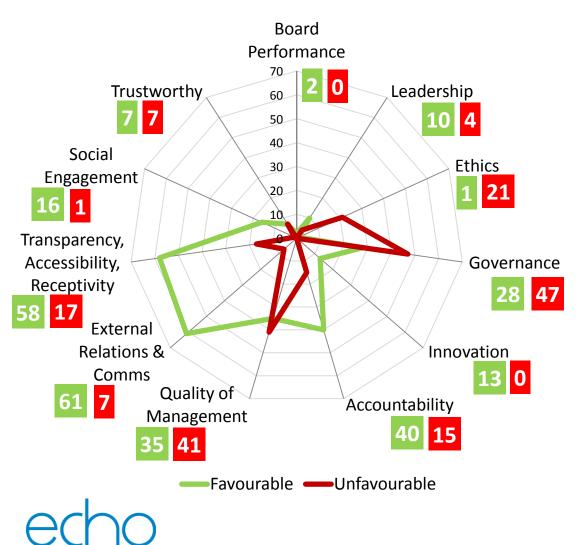






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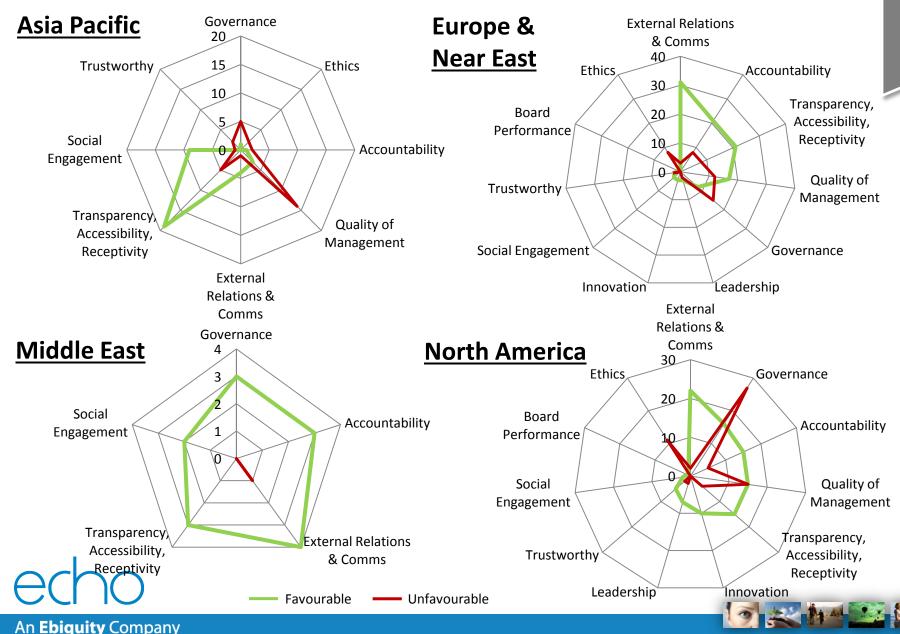
Corporate Communications Help To Portray ICANN As Transparent and Accountable, But Questions Surrounding New gTLDs Negatively Impact Ethics, Quality of Management and Governance



- External relations reputation was strong, driven by quality corporate communications.
- ICANN successfully portrayed a transparent and accountable image, underpinned by myICANN and a review of the WHOIS directory.
- Management's competence and professionalism reputation, damaged in the context of the new gTLD programme, improved following the appointment of Fadi.
- ICANN's governance image suffered as a result of stakeholders questioning the corporation's ability to effectively manage the gTLD applications.
- ICANN's ethical image was undermined by various stakeholders and journalists criticising the cost of gTLD applications and ICANN's use of payments received.



Reputation Drivers By Region



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